

POLICY: MAN006 – IMPARTIALITY REQUIREMENTS

REFERENCE: SANAS R47-03 CLAUSE 12.2 AND 13.6

It is the policy of Magna BEE Ratings (Pty) Ltd that all management and staff (internal and external), understand and support the importance of impartiality and are all committed to total impartiality in each and every verification carried out and ensures objectivity at all times to the rated entities.

It is important to understand that objectivity and impartiality goes hand in hand and should any conflict of interest exist, it is resolved in a way that no decisions and actions on the verification of the particular entity are influenced adversely.

Magna BEE Ratings (Pty) Ltd's decisions will be based on objective evidence and will not be improperly influenced by the rated entity or other parties even though the entity being rated pays for the service of Magna BEE Ratings (Pty) Ltd.

The keywords here are: objectivity, fairness, neutrality, detachment and balance.

It is the obligation of all management and staff (internal and external) of Magna BEE Ratings (Pty) Ltd to identify and report any conflict of interest that may arise to the verification manager. It will then be analysed and documented. All staff will have on record their history of previous employment, job descriptions, training and all other relevant information which will be reviewed by the Verification Manager of Magna BEE Ratings (Pty) Ltd each time a team is assigned for verification.

All management and staff of Magna BEE Ratings (Pty) Ltd will sign a contract of employment containing a confidentiality clause, declaration form confirming impartiality for each verification an employee is involved in. Any employee who might cause conflict of interest at the customer will be removed from the team conducting the verification and replaced with another team member.

No employee of Magna BEE Ratings (Pty) Ltd is allowed to provide any sort of consulting (advice) to the customer who will be verified.

It is obvious that should an employee of Magna BEE Ratings (Pty) Ltd or any immediate family member of the employee or entity have direct financial interests in the entity being rated it should automatically be considered as conflict of interest. If the conflict of interest can be resolved and objectivity be achieved, the entity will be rated but not by the employee who has ties, if the matter of conflict of interest cannot be resolved, Magna will not rate that entity.

Magna BEE Ratings (Pty) Ltd will not allow any financial or commercial pressures to influence our impartiality and objectivity.

Document Number:

MAN 006

Revision Number:

002

Title:

Impartiality Requirements

Date:

05 October 2020

Compiler:

Greg Wood

Approved:

Leandra Arnold

Magna BEE Ratings (Pty) Ltd will evaluate finance and sources of income in the Risk Assessment (See Risk Assessment MAN005 F04) in order to ensure that impartiality is not compromised by commercial, financial and other pressures.

Further to this Magna BEE Ratings (Pty) Ltd will not provide any BEE verifications to any of its suppliers or related bodies.



Document Number:
Title:
Compiler:

MAN 006
Impartiality Requirements
Greg Wood

Revision Number: 002
Date: 05 October 2020
Approved: Leandra Arnold